



**SPARKPOINT**<sup>®</sup>  
OAKLAND

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# AUGUST 2021 NEWSLETTER

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## Emergency Financial Coaching

### *Seeking assistance during the pandemic*

Are you facing hardship because of the COVID-19 crisis? Get connected with SparkPoint Oakland to receive assistance with lost income, back rent support, signing up for unemployment, and even putting together a financial plan during a time of emergency.

The fate of the COVID-19 pandemic seems to be up in the air as the Delta variant emerges. SparkPoint Oakland understands that finances can be unstable during these times. We have shifted our services to accommodate those who seek emergency financial coaching services.

You'll be able to speak with one of our many coaches for free and determine your next financial steps. Sign up at <https://bit.ly/phonefincoach> or leave us a message at (510) 924-3610. We will respond back in approximately 72 hours.

### IMPORTANT DATES FOR AUGUST

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*Monday, August 9 - OUSD First Day of School*

*Thursday, August 12, 1-2pm - SPO New Client Orientation, space is limited, please RSVP on [EventBrite](#), sending a message to [Sparkpoint@ebaldc.org](mailto:Sparkpoint@ebaldc.org), or call (510) 924-3610.*

*Monday, August 23 - Peralta Colleges Classes Begin*

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*We plan to host a Back Tax event in late August. For more information, please visit [www.ebaldc.org/vita](http://www.ebaldc.org/vita)*



## Advance Child Tax Credit

### *Do you qualify?*

The Advance Child Tax Credit are advance monthly payments to parents who have a qualifying child under the age of 17 beginning July 15th. Families with children ages 5 and younger may receive up to \$3,600 and children ages 6 to 17 may receive up to \$3,000. The income limits are \$150,000 for married filing joints or qualified widower, \$112,500 for head of household, and \$75,000 for single filers.

For more information on the Advance Child Tax Credit or to determine if you're eligible, please visit <https://www.irs.gov/credits-deductions/advance-child-tax-credit-payments-in-2021>. To access or create an account to make changes to your dependents, income, and/or marital status, please visit <https://www.irs.gov/>.

In order to receive the Advance Child Tax Credit you must either file a 2019 or 2020 tax return or use the IRS [non-filer tool](#). If you need help with this process, we plan on hosting a Back Tax event in late August. For more information on our Back Tax Day or the Advance Child Tax Credit, please visit [www.ebaldc.org/vita](http://www.ebaldc.org/vita), email [bchen@ebaldc.org](mailto:bchen@ebaldc.org), or call (510) 390-2345.



## Coach Spotlight

*Welcome Amanze Emeziem!*

SparkPoint Oakland's Team is always growing, and we'd love to introduce you to our newest Financial Coach, Amanze Emeziem.

My story started in Richmond, California after my parents immigrated from Eastern Nigeria aka Biafra/Igbo Land. My parents have worked in Oakland all of my life, and I love Oakland.

I studied Psychology at UC Santa Barbara.

I have very diverse experience from working as an after-school program director/mentor to working as a financial assistance agent. I have even worked in property management here at EBALDC!

Creating safe, healthy living spaces in which community needs are cared for is extremely important to me. I believe financial education is one of the most empowering needs you can provide for a community. So, I am excited to be working with Sparkpoint Oakland!

### Partners of SparkPoint Oakland



**EAST BAY ASIAN LOCAL  
DEVELOPMENT CORPORATION**

BUILDING HEALTHY, VIBRANT AND SAFE NEIGHBORHOODS



**SparkPoint Oakland**  
1230 Harrison Street  
Oakland, CA 94612  
(510) 924-3610  
[sparkpoint@ebaldc.org](mailto:sparkpoint@ebaldc.org)

**By appointment only, no walk-in's accepted.**

# ***FREE Pre-Apprenticeship Training in the Transportation and Logistics Industry***



***Join our free, employer driven 5-week training program in transportation, distribution, and logistics as an entryway in a long-term career with on-going advancement. Meet employers while training!***

***September, 20<sup>th</sup> 2021 - October 22<sup>nd</sup>, 2021***

***Monday through Friday, 9am to 3pm***

***The West Oakland Job Resource Center***

***1801 Adeline Street, 2<sup>nd</sup> Floor***

***510-419-0509***

**Deadline to register: Sept. 9 by 5pm at <https://crm.wojrc.org/>**

- FREE training for jobs in transportation and logistics
- Acquire skills and certifications for the transportation and logistics for FREE
- Get prepared for Class A driver license following our program

- Class A Permit preparation
- OSHA 10 Safety Training
- Forklift Safety Training
- Job Readiness Training
- Financial Workshops





# Package Handler Benefits at a Glance







## Medical, Dental and Vision - Eligible after 1,000 hours

*\*FT Package Handlers will be eligible for Medical, Dental and Vision after 90 days.*

## Tuition Reimbursement - \$5,250/Year - Eligible immediately

## Paid Time Off (vacation, sick, personal reasons) – Eligibility based on Full/Part Time status and state laws.

*Note: Reference HMR-013, PTO for package handlers for additional information for paid sick leave locations.*

 <b>LifeCare</b> ( <a href="https://worklifebalance.lifecare.com">https://worklifebalance.lifecare.com</a> ) <ul style="list-style-type: none"><li>• Immediately eligible</li></ul>	 <b>Employee Assistance Program (E.A.P.)</b> <ul style="list-style-type: none"><li>• Immediately eligible</li><li>• 1-800-274-HELP</li></ul>	 <b>Voluntary Benefits</b> <ul style="list-style-type: none"><li>• Critical illness</li><li>• Hospital</li><li>• Indemnity</li><li>• Auto and Home</li><li>• Accident Insurance</li><li>• Identity Theft Protection</li><li>• Pet Insurance</li></ul>	 <b>Stock Purchase Plan</b> <ul style="list-style-type: none"><li>• You have attained the age of majority in the state you reside</li><li>• Have 3 consecutive months of employment</li></ul>	 <b>Adoption Assistance</b> <ul style="list-style-type: none"><li>• \$5,000 per calendar year</li><li>• \$15,000 max</li></ul>	 <b>Paid Parental Leave</b> <ul style="list-style-type: none"><li>• Two weeks paid Parental Leave</li></ul>
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## Paid Holidays - Eligible after 1 Year

- Labor Day • Memorial Day • 4th of July • Thanksgiving Day • Christmas Day • New Year's Day
- **PT Package Handlers** = 3.5 hours of holiday pay • **FT Package Handlers** = 7.0 hours of holiday pay

## Paid Parental Leave

Paid Parental Leave provides two weeks of paid leave for the birth or finalized adoption of a child. If both parents are FedEx employees, both are eligible to take Paid Parental Leave.

## Progressive Wage Schedule

## Paid Every Friday

 <b>Group Discounts</b> <ul style="list-style-type: none"><li>• <a href="https://worklifebalance.lifecare.com">https://worklifebalance.lifecare.com</a></li><li>• FedEx shipping discount</li></ul>	 <b>Wage Payment Options</b> <ul style="list-style-type: none"><li>• Direct deposit</li><li>• Pay Card</li><li>• FedEx Credit Association</li></ul>	 <b>FedEx Credit Association</b> <ul style="list-style-type: none"><li>• <a href="http://www.fecca.com">www.fecca.com</a></li></ul>	 <b>QRPs</b> (Quality Recognition Programs)	 <b>R.E.S.P.E.C.T</b> (Resolving Employee Situations and Problems Encourages Company Wide Trust)
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For more information, visit  
**GroundWarehouseJobs.fedex.com.**

FedEx Ground is an equal opportunity/affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.

\*\*\*\*\* ECRWSSEDDM\*\*\*\*

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LOUISVILLE, KY  
PERMIT 1445



89864

# Work toward your future while **working with us**

UP TO **\$18.50/hr** TO START

**TUITION ASSISTANCE**

**\$5,250** per year

at the start of the school term



## Other benefits include:

- Flexible schedules
- Discounts on phone, groceries and other purchases
- Much more!



SCAN ME

Scan QR Code  
to learn more

## Location

**FedEx Ground Hayward**  
3596 Baumberg Avenue  
Hayward, CA 94545

or Visit: [GroundWarehouseJobs.fedex.com](https://GroundWarehouseJobs.fedex.com)

FedEx Ground is an equal opportunity/affirmative action employer (Minorities/Females/Disability/Veterans) committed to a diverse workforce.